

# Child Friendly Anti-Bullying Policy

## School statement on bullying

Waycroft Academy is a place where everyone has the right to be themselves. It's a place where everyone can feel safe, be happy and learn. Everyone at our school is included and acts with respect and kindness towards each other. Our school takes bullying very seriously and expect children and staff to show our values of 'Ready, Respectful and Resilient'.

## What is bullying?

Bullying is when a person is hurtful or unkind to someone else on purpose repeatedly. Bullying can be done by one person or a group. A useful way to remember bullying is:



## Bullying can be but is not limited to:

- ✚ Hitting or saying you will hit someone
- ✚ Touching someone when they don't want you to
- ✚ Calling someone names or teasing them
- ✚ Stealing or damaging someone's belongings
- ✚ Ignoring someone or leaving them out on purpose
- ✚ Sending hurtful or unkind texts, emails, messages, pictures to someone or about someone

## Bullying can be about:

- ✚ Race or ethnicity
- ✚ Religion or belief
- ✚ Family or culture
- ✚ Gender
- ✚ Another child's work
- ✚ What someone looks like/the clothes they wear/things they own
- ✚ Where someone lives or who they live with

### **Why does bullying happen?**

Although bullying doesn't happen very much at this school, it might happen. Pupils who bully can be older, younger, bigger or smaller than you. Pupils who bully pick on people who may be different in some way and try to make them feel worse about themselves. If you are being bullied remember that it is never your fault.

### **Where does bullying happen?**

Bullying can happen at school, after school and online.



### **What should I do if I think someone is being bullied?**

In our school we all take responsibility in keeping each other safe. It is never OK to see someone being bullied and do nothing (being a bystander). You can tell people to stop (become a defender) or you can tell an adult about what has happened. If you think someone is being bullied then talk to the person, ask if they're okay and ask if you can help them talk to a teacher or an adult they trust.

### **What should I do if I'm being bullied?**

If you are being bullied it is important to tell someone you trust. Tell an adult or friend, either at school or at home.

If you have already told an adult about bullying you can still tell them again.

You can:

1. Tell a teacher – your class teacher or any other teacher
2. Tell a friend you trust
3. Tell any other adult staff in school – such as Teaching Assistants, Lunchtime Assistants or the school office or our Family Support Worker
4. Tell an adult at home
5. You can also call ChildLine at any time for free on 0800 1111. They will not tell anyone about what you have said.

If you tell a teacher or adult at school, they will be able to help you. They will tell the Phase Leader and your parent or carer so that they can help you. Telling an adult will never make bullying worse. They will talk to you and the people bullying, to find ways to stop the bullying and keep you safe.